

## Leading Together: Honoring Cultural Differences Meeting

April 20, 2016

### Evaluation Summary

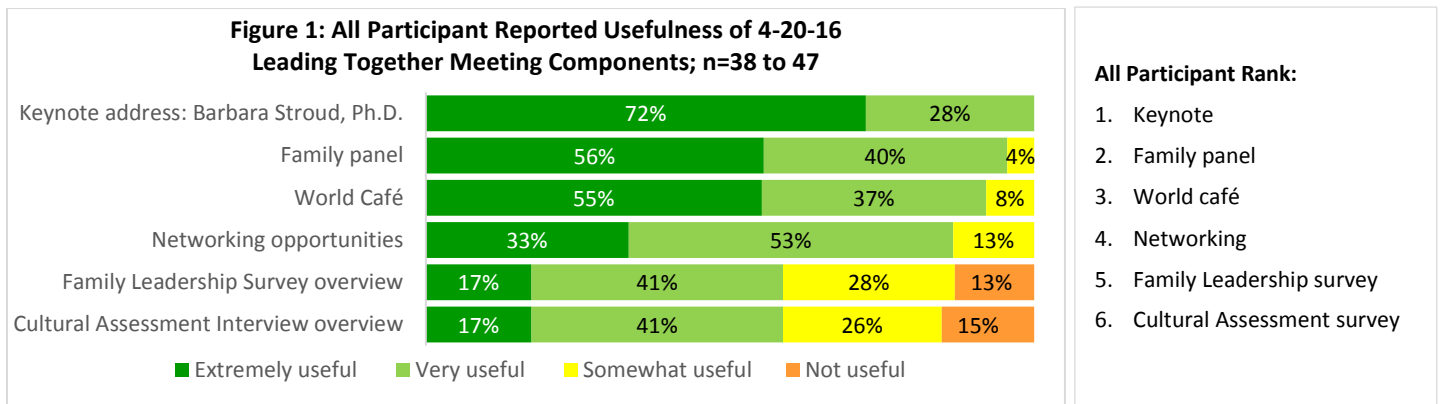
#### Attendance:

- 79 attendees from 32 organizations
- Close to 100% participation of member organizations attending in April 2015
- 15 new organizations were represented
- Expanded participation with 16 family leaders attending/hosted by member organizations

**Response rate:** 59% (47 responses/79 attendees); Not all questions were answered by all respondents

#### Usefulness of meeting components:

Participants were asked to rate the usefulness of meeting components ranging from “extremely useful” to “not useful”. Dr. Stroud’s keynote, the family panel, world café time and networking opportunities were rated as the most useful meeting components. The overviews of *Leading Together* work were slightly less popular, with the Family Leadership resource survey and Cultural Assessment Interviews found useful/very useful by the majority of participants.



**Suggested improvements:** Participants were asked an open-ended question about how the meeting could be improved.

The most common themes were:

- More time for Dr. Barbara Stroud - “she was amazing”
- Not enough time to cover all of the agenda items,
- Preference for more time for discussion, small group work or networking,
- Design a little differently to maximize parent participation and usefulness

**Resulting actions or intended changes:** Participants were asked an open-ended question about what they will do differently in their professional and/or personal role as a result of participation in the meeting. The most common themes were:

- Listen more or differently or would communicate differently with others,
- Engage diverse families earlier, more often or in new ways,
- Compensate families for their time,
- Continue to be culturally curious, and
- Reach out and collaborate with other organizations

*“I would like to create better, more sustainable partnerships with the family partners I work with. I would like to and now have a better knowledge base of how to better connect with more diverse families.”*

See the reverse side for a complete list of intended actions from participants.

## **Complete resulting actions or intended changes list:**

### Listening/Active listening:

- Listen more.
- I will definitely listen to understand and not to question the feelings.
- Listen more and communicate better.
- Listen differently to people's stories and experiences.
- Try to incorporate some of the ideas shared today. Also be extremely cognizant of how well I am listening and communicating back to families that they are being heard.
- Loved listening to Dr. Stroud and how to improve upon communicating with anyone we come across-not just those involved in a provider/patient aspect.
- I will be more intentional about honoring others experiences.
- I will make sure I ask families more questions and not assume anything.

### Family networking/engagement:

- Give the parent more parents to talk and communicate with.
- Continue to involve family leaders in program development and evaluation.
- Keep sharing resources with families in the urban and rural areas.
- Prep and reflect with parent leaders.
- Engage parents as much as possible in discussions; part of our budget needs to go to parent reimbursements.
- Grants to include compensation.
- Build into budget family stipends ask parents what they need/want for stipend.
- Build capacity to establish a parent advisory board.
- I am revising family engagement guidance to include ideas/language/concepts from meeting.
- Work to increase parent/family involvement in our grant project.
- I would like to create better, more sustainable partnerships with the family partners I work with. I would like to and now have a better knowledge base of how to better connect with more diverse families.
- I will also explore opportunities of how families can be an involved stakeholder from the beginning of our work.
- Increase support to advisory group participants, particularly before and after meeting.

### Cultural competence/engagement:

- Keep focusing on cultural competence.
- Try to engage more diverse members.
- Perspective of cultural curiosity-expect misunderstanding and ask what can we do to support you and do better.
- More understanding of cultures and the value of families and youth being at the table.
- Use the cultural difference approach towards families.
- Network better with diverse cultures.

### Partner/Work together:

- I would like to do an asset mapping of area agencies and connect with them to see how we can work together.
- Share information with agencies and schools.
- Work together with other organizations to share resources and develop family leaders across systems.
- More outreach and networking.

### Leadership:

- Apply what I learn to become a better leader.
- I have motivation to keep on going and trying.
- I will try to do in the Spanish community; very good for the Latino group.