

Cultural Workgroup
Meeting Minutes
September 22, 2015

Participants: Patricia Erving, Daniel Parker, Julia Stavran, Rachel Crites, Joe Hameister, Laurice Lincoln, Susan Latton, Hector Portillo, Gina Salazar

Review & Today's Goal

Goals

Review Next Steps and Strategies

- 1. *Recommended Planning Step: We would like to survey participating organizations to assess and better understand both their assets and needs related to cultural competence. This work would be an additional type of Resource Mapping and the group was most interested in a phone interview process – but other options can be explored as well. A summary of findings would help clarify areas for shared learning and potential asset sharing.***
 - We might be able to select a few survey questions from the Georgetown tools.
 - Rhoda's step is self assessment then provide support in other areas
 - If any of the partner organizations have staff or family members that would like to participated in the survey activity, that would be helpful.

- 2. *There is interest in increasing parent and family representation in leadership roles and one cross-organization strategy might be to collaborate around “Serving on groups that make decisions” trainings for culturally-specific families, that is also supported through a mentorship by experienced family leaders.***
 - Check with Facets for train the trainer
 - Find organizations that can help with mentorship
 - Bring families in with mentorships from organizations to listen in
 - Explore scheduling a session @ Circles of life at Country Springs
 - Find organizations that are looking for families they might like to participate in Serving on Group at Circles of Life - Daniel's example highlighted families members serving on a school board. (check communities)

- 3. *There is interest in building the capacity and cultural competency of our organizations through a professional development training. The group***

wanted a skilled facilitator who is comfortable with “uncomfortable conversations”. The group wanted to make sure that this training led to follow-up work (layered and self-reflective) that would lead to measurable improvements – even if small. Local and national experts were mentioned and captured in the meeting notes. After the meeting several of the members viewed a webinar by the NCCC(below) and thought this organizations might meet our needs and they have assessment tools tailored to our diverse partner organizations: National Center for Cultural competence: Georgetown University

- Communities share success stories

Georgetown University National Center for Cultural Competence Overview

<http://nccc.georgetown.edu/resources/assessments.html>

- Rachel provided an overview. While they are health and health care focused, they broadly define culture and communicators that are impacted by health disparities which is inclusive.
- They provide not just tools but a process of building greater competence.
- Reviewed some of the fill able PDF guides
- Maybe use the self assessment survey on Georgetown website for creation of surveys
- Use Georgetown for additional support on assessment
- It would be exciting to have a group of organizations committed to this work together, setting some measurable goals.
- Pat Erving, Rachel Crites, Susan Latton agreed to call Georgetown
- The learning process we create needs to be multiple level, multiple session, with follow-up, exploring how you make connections

YWCA of Milwaukee Overview

- Maybe too narrow for our needs

Great Lakes Equity Center

<http://glec.education.iupui.edu/>

- It provides list of organizations that support peer to peer.
- Possibly use as a facilitator (Daniel will connect us with Courtney who has worked with them.)

Great Lakes Inter-Tribal Council Meeting for CYSHCN Overview

- Susan provided an overview of a recent learning day at GLITC that grew out of the work of this group and several members participated in and/or presented
- Julia, I learned so much but would recommend having a day to process what we've learned and determine next steps.
- Great family panel
 - Possibly producing as a webinar, re-share, more interactive

Comments:

- The group has reservations about webinar-based learning on this topic
- Have a day of learning.
- DPI has four different cultural competency trainings that RTI put together:
 - Tuesday and Wednesday then a single day training
 - Big push at DPI to attend "Beyond Diversity"
 - Also disproportionality webinars

Who is missing?

- Facets
- Invite other organizations and esp. Cultures not represented :
 - Hmong – Hector/Rachel
 - Native American
 - Bad River – Daniel
 - Black Health Coalition - Pat
 - Cultural groups not defined by race (i.e. Homeless, other groups impacted by low-income)
 - DCF – Foster and Home Visiting
 - School Systems (i.e. ELL- English Learning Language) - Hector
 - Susan mentioned that it would be helpful if Members assist in recruitment, and Daniel asked that a brief Leading Together summary be prepared with goals and timeline to facilitate this.

Next Steps

- Interview Georgetown
- Daniel will contact Great Lakes and Facets
- Laurice will contact Circles of Life
- Parent mentorship to receive proper training