

Leading Together:
Convening of Family-Led and Family-Supporting Organizations

Family Leadership Competencies/Values Workgroup

Thursday, January 26, 2017

1:00-3:00 p.m.

Workgroup Focus:

Family leadership competencies for individuals and organizations

MINUTES

Reminder: Supporting materials from *Leading Together* can be found on the Wisconsin Medical Home Initiative Website: www.wismhi.org/wismhi/About-Us/System-Integration/Family-Leadership-Team

Participants: Lori Albers, Evelyn Cruz, Elsa-Diaz-Bautista, Connie Dunlap, Elizabeth Hecht, Brigit Frank, Peggy Helm-Quest, Barbara Katz, Susan Latton, Robin Mathea, Leslie McAllister, Tracy Ratzburg, Julia Stavran, Joann Stephens, Cheri Sylla,

Co-Chairs: Barbara Katz and Joann Stephens

1. Discussion of Recommended Tool Review Process
 - a. Proposed Focus on Organizational Practices
The group agreed that a focus on developing shared recommendations for organizational practices related to supporting family leadership would be a good place to begin.
 - b. Tool Review

Ripples of Transformation: Families Leading Change in Early Childhood Systems

Connie Dunlap reviewed this resource with the group including content from a recent Webinar

The recording can be found at this link:

<https://www.youtube.com/watch?v=732i1-kT74w>. The slide set can be found here:

<https://drive.google.com/file/d/0B8Ubsgg2u875SDBTcVVndGdYb28/view>

Discussion Comments:

- Webinar noted that the average family leader might work in a role for two years – and they often transition to employment roles using these developed skills.
- Like fluidity of the continuum. Like the incorporation of engagement and the idea that engagement comes first. Nice concrete examples.
- Similarity to Forlenza ‘Progression of Family Leadership’ but like the continuum language. We could adopt this visual presentation in our work, seems accessible for families and professionals.
- Thrilled with ‘Ripples’, really like the structure, includes families in multiple areas, as not all families are comfortable in policy/system’s change. This would support my work as we work with school staff to strengthen their skills and intentions in supporting families.
- I want to look more closely at the resource links in the document.

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- At WSPEI we are working on Outcomes and glad to see that incorporated in this toolkit
- What we need is ‘culture change’ in organizations, so staff understand this work. Just taking an assessment won’t accomplish that. For example, there are parent advisory groups that have existed for years, but are not effective - compared, for example to Joann’s work supporting the Collective Impact families at Children’s Office of Mental Health.
- Evelyn Cruz suggested Change Management Tools could be considered to address this.

Engaging Parents, Developing Leaders: A Self-Assessment and Planning Tool for Nonprofits and Schools, Annie E Casey Foundation

Discussion Comments

- Like the four part structure and incorporation of equity
- Missing disability as part of equity
- Would like to edit this tool incorporating equity, enlarge language to family rather than only parents
- Do we want to create our own assessment tool?
- Are you able to implement what you’ve learned? We’ve learned a lot about this through trauma informed care assessment.

2. Product Content Discussion

- Can *Leading Together* put forward some ‘best practices’?
- Can we edit/Wisconsinize these documents? I would like a self-assessment for organizations to use, so we have a basis for conversation and technical assistance.
- We can incorporate links to the Leading Together Family Leadership Resource document – tap all these great resources we have.
- Develop draft language that can be incorporated into grant applications
- Like to see a Leading Together values statement similar to the Michigan materials, on the importance of family leadership and how to financially support that.
- How would we operationalize that? A Chat Room for technical assistance?
- Product could be a web page or PowerPoint with links to tools and resources
- Can we develop these resources and focus on this in future Shared Learning of Leading Together?
- Ideas of common outcomes for agencies to track
- Story-telling framework to capture outcomes/best practices

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3. Small Workgroup Development

The group agreed to divide up into small workgroups to develop draft documents address the areas below. **The Co-Chairs will develop a Doodle for a late March meeting**, at which the small workgroups would have some rough draft documents to review for initial discussion. There is not an expectation that there will be finished documents. Just come to the March meeting with something to respond to. The over-all goal was to have a finished document/tools in June.

Values Statement/Best Practices for Family Leadership Support

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Financial Support for Family Leaders

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Assessment Tool for Organizations

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Leslie McCallister	DCF	leslie.mcallister@wisc.onsin.gov	608-266-8945

Environmental Scan of Tools and Resources

Barbara Katz	Family Voices	barb@fvofwi.org	608-220-9598
Julia Stavran	N CYSHCN RC	julia.stavran@co.marathon.wi.us	715-261-1933

Frequently Asked Questions: Challenge Assumptions

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Outcomes

- No workgroup members for this area yet.