

Leading Together: Resource Mapping Workgroup
Meeting Notes
July 15, 2015

Participants: Emilie Braunel, Barb Katz, Steve Kretzmann, Susan Latton, Robin Mathea, Molly McGregor, Daniel Parker, JoAnn Stephens, Kara Van Vooren.

1. Welcome, Introductions
2. Review **Leading Together** Purpose
 - Overview and highlights from April 29th meeting.
 - Formation of 2 workgroups
 1. Overview of **Cultural Diversity Workgroup**: (met 7/7/2015)
 - Discussion on supporting families, power differential between professionals and families.
 - Reviewed possible organization assessment tool from National Center for Cultural Competency (Georgetown University)
 - Considered Resources/content experts on cultural competency to consider for leading additional meetings
 - Interest in ‘Serving on Groups’ training for families with a supported mentoring from families who have served in that role (cultural brokers).
 2. **Resource Mapping Workgroup.**

The purpose of this workgroup, the evaluations (from those who attended the 4/29/15 Leading Together meeting) indicated they would greatly benefit from knowing what resources and opportunities exists for family leadership, to be saved on a shared platform.

This group is tasked to consider:

 - 1) Definitions/characterizes of: *family engagement, family partnership, and family leadership*
 - 2) Scope of mapping existing resources
3. Definitions/Characteristics of family engagement, family partnership, and family leadership
 - Reviewed definitions that have been submitted (**see attachment**).
 - Discussion on terms:
 - To some family engagement includes strategies, supports, and resources to involve families within an organization “Reaching out”. Family leadership includes building on the capacity of families.
 - Noted the differences between different professional sectors definitions (for example, medical field definition of family partnership vs. educational definition of family engagement).

- Considered the spectrum of family leadership, comparing the 3 ring circle graphic presented on 4/29. (Rings include: family, community, other)
- Discussed the difficulty in determining and all inclusive definition for these terms. Agreed to think of characterizes of the terms rather than definition.
- Discussed characterizes of family leadership **(See attachment)**



ACTION ITEM: Review attached document. Add characteristics of family engagement, family partnership, and family leadership. Return responses to Susan Latton (Susan.Latton@dhs.wisconsin.gov) by **7/31/2015**.

4. Discussion on scope of resources we would like to map.
 - Where are the Leaders?
 - How to Build Capacity (trainings, conferences, networking, support groups, workshops)
 - How Families Find Out what they Need for their Family (Building Capacity for Self)
 - Finding Peer Networks / Systems / Resources
 - How to Help Others
 - Difficult for Families to Find and Navigate an Overwhelming Number of Resources and Organizations with Resources
 - Finding Gaps in Support in Wisconsin
 - Categories of Resource Mapping (as Family Led / Family Support Organizations we are Creating the Horizontal Thread through the Agencies / Organizations / Supports in Wisconsin)
 - Skill Building
 - Research and Data
 - Knowledge Acquisition (Laws, Systems, Resources)
 - Opportunities for Family Leadership
 - Opportunities for Developing Leadership Skills / Knowledge
 - Networking / Support / Relationships / Peer Mentoring / Peer Coaching
5. Other Topics:
 - Race to the Top Family Engagement Work. Governor's Early Childhood Council, Family engagement workgroup has identified 3 areas of focus:
 - 1). Create a directory for family engagement resources and opportunities
 - 2). Create a web-based electronic map to geographically display resources for family engagement.
 - 3). Create a web site highlighting community stories where family engagement in early childhood has been impactful.

Race to the Top is currently looking to focus on story area. Other focus areas closely relate to this workgroup.

- Reviewed WSPEI calendar (potential resource platform)
 - Family Leadership listed as a search category
 - Organizations have the ability to submit events
 - Needs to be updated, but the framework exists.
- Office of Children’s Mental Health has looked at resources offered by organizations that focus on Mental Health.
- Discussion around the value of families lived experience and organizations/departments who have made progress on hiring practices, etc.



6. Action Planning

1. Within Existing Wisconsin Family Supporting / Family Led Organizations, Begin Resource Mapping:
 - a. Opportunities for Family Leadership (real opportunities)
 - i. Some of these are annual or appointed (need to find out when / how families are appointed or included)
 - ii. Categories
 1. State Agency Advisories
 2. District / County
 3. Employment
 - iii. Examples: BPDD, Mental Health Council, Children’s Long Term Support Council, State Superintendent’s Parent Advisory Council, ASW?, WSPEI, Family Ties Parent Peer Specialist, Parent to Parent Mentor
 - b. Opportunities for Developing Leadership Skills / Knowledge
 - c. Networking / Support / Relationships / Peer Mentoring / Peer Coaching
2. Begin Shared Folder on Up to Date Research and Data on Family Engagement / Leadership / Partnerships